

**Statewide Vision:** An Arizona for everyone.

**Agency Mission/Vision :** Protect and enhance public health and the environment in Arizona.

Through consistent, science-based environmental regulation; and clear, equitable engagement and communication; With integrity, respect, and the highest standards of effectiveness and efficiency; Because Arizonans treasure the unique environment of our state and its essential role in sustaining well-being and economic vitality, today and for future generations.

**Agency Description:** The Arizona Legislature established the Arizona Department of Environmental Quality (ADEQ) as the state’s environmental regulatory agency under the Environmental Quality Act of 1986 to serve as a separate, cabinet-level agency to administer all of Arizona’s environmental protection programs.

**Resource Assumptions:** Enter Full-time Employees (FTEs) and funding data by type: General Fund (GF), other Appropriated Funds (AF), Non-Appropriated Funds (NAF), and Federal Funds (FED). *Includes three years with actuals for first year and approved for second and third year.*

<u>FY</u>	<u>FTEs</u>	<u>Funding Types:</u>	<u>GF</u>	<u>AF</u>	<u>NAF</u>	<u>FED</u>	<u>Total</u>
23	322	Actual	\$7,736,600	\$75,568,600	\$88,203,700	\$18,625,600	\$171,508,900
24	355.7	Approved	\$31,000,000	\$101,571,800	\$134,210,800	\$35,456,900	\$266,782,600
25	358.7	Approved	\$16,000,000	\$98,584,900	\$109,145,800	\$35,456,900	\$223,730,700

\*Total reflects GF + AF + NAF. FED funding shown is broken out from NAF.

**Executive Summary:** ADEQ has focused on five strategic issues that led to the creation of five year tangible outcomes that benefit public health and the environment.

1. Dozens of drinking water systems are not meeting federal safe standards today and are increasingly threatened by emerging contaminants such as Per- and Polyfluoroalkyl Substances (PFAS).
2. Air quality issues negatively impact public health and the environment in Arizona and have the potential to negatively impact the economy.
3. Protecting water quality in Arizona can be enhanced by eliminating cross contamination paths for surface water, groundwater and wastewater.
4. The multi-decade drought has created stakeholder demand to strengthen opportunities and guidance associated with water quality and reuse.
5. ADEQ will need to increase the number of program funds that are sustainable for the next five years.

# Arizona Department of Environmental Quality

## FY 2025-2029 Strategic Plan

### Summary of 5-Year Agency Outcomes

(Outcomes are the desired result or impact of addressing strategic issues)

#	Agency Five-Year Outcomes	Start Year	Linked to Gov. Priority Outcome?	Progress / Status
1	By June 2029, 100% of public drinking water systems will serve water meeting federal safe drinking water standards.	FY24	Resilience, Water and the Environment	<b>Ongoing Agency Outcome:</b> <ul style="list-style-type: none"> <li>Restore water to federal safe drinking water standards at 37 small drinking water systems</li> <li>\$5M PFAS mitigation plan created and implementation effort kicked off</li> <li>Currently, ADEQ has detected PFAS in 126 small drinking water systems, out of the 685 that have been tested</li> <li>Collaborated to build a plan for assessing cyber security at public water systems</li> </ul>
2	By June 2029, increase the percentage of people breathing air that meets national ambient air quality standards (NAAQS) by submitting to the EPA all required plans and documentation to achieve attainment with NAAQS.	FY25	Resilience, Water and the Environment	<ul style="list-style-type: none"> <li>This is a new outcome for FY25</li> </ul>
3	By June 2029, ADEQ will identify 100% of transmission paths from onsite wastewater systems and abandoned mines that are causing safe drinking water exceedances.	FY25	Resilience, Water and the Environment	<ul style="list-style-type: none"> <li>This is a new outcome for FY25</li> </ul>
4	By June 2029, facilitate water sustainability by 100% deployment of the advanced water purification program.	FY24	Resilience, Water and the Environment	<b>Ongoing Agency Outcome:</b> <ul style="list-style-type: none"> <li>Completed advanced water purification road map</li> <li>Started advanced water purification rule making</li> </ul>
5	To ensure the continuation of key ADEQ programs, ADEQ will increase the number of program funds that are sustainable from 57% to 100% by June 2029.	FY22	Resilience, Water and the Environment	<b>Ongoing Agency Outcome:</b> <ul style="list-style-type: none"> <li>Started auditing revenue sources for agency funds</li> <li>Authorized to move forward with Solid Waste fees</li> </ul>

Outcome #	FY25 Annual Objectives	Objective Metrics	Annual Initiatives
<p><b>Objective Aligns to Outcome #1</b></p>	<p>By June 2025, Restore water to federal safe drinking water standards at seven small drinking water systems.</p>	<ul style="list-style-type: none"> <li>• # of drinking water systems discovered exceeding standards</li> <li>• # of mitigation plans complete</li> <li>• # of systems no longer exceeding standards</li> </ul>	<ul style="list-style-type: none"> <li>• Restore water to federal safe drinking water standards at seven small drinking water systems</li> <li>• Finishing the PFAS sampling for small drinking water systems</li> <li>• Continue mitigation of PFAS in drinking water systems serving water above safe drinking water standards</li> </ul>
<p><b>Objective Aligns to Outcome #2</b></p>	<p>By June 2025, submit to the Environmental Protection Agency (EPA) the Particulate Matter (PM) 2.5 boundary recommendations.</p>	<ul style="list-style-type: none"> <li>• % complete of the PM 2.5 boundary recommendations</li> </ul>	<ul style="list-style-type: none"> <li>• Submit the 2015 ozone serious SIP for the Phoenix-Mesa NAA as early as April 2025</li> <li>• Address required elements for the Phoenix-Mesa 2015 ozone moderate NAA SIP stemming from a finding of failure to submit for this plan, which started a sanctions clock</li> <li>• Submit the PM 2.5 boundary recommendations to the EPA by February 2025</li> </ul>
<p><b>Objective Aligns to Outcome #3</b></p>	<p>By June 2025, complete 80% of a statewide septic systems inventory.</p> <p>By June 2025, conduct 15% of a survey to identify abandoned mine lands.</p> <p>By June 2025, complete 100% of Gila County cesspool pilot initiative.</p>	<ul style="list-style-type: none"> <li>• # of septic systems identified impacting public health</li> <li>• # of abandoned mine lands remediated</li> <li>• # of cesspools taken out of service</li> <li>• 50% completion of ADEQ second rule making for onsite wastewater</li> </ul>	<ul style="list-style-type: none"> <li>• Continue inventory of septic systems in the state and identify systems impacting groundwater or surface water</li> <li>• Complete pilot with Gila county to remove cesspools and transition them to modern on-site wastewater systems or connect to centralized treatment</li> <li>• Continue to inventory &amp; prioritize abandoned mine lands impacting surface waters for remediation</li> </ul>

Outcome #	FY25 Annual Objectives	Objective Metrics	Annual Initiatives
<p><b>Objective Aligns to Outcome #4</b></p>	<p>By June 2025, complete 100% of the regulatory framework for the Advanced Water Purification Program. <b>Breakthrough</b></p>	<ul style="list-style-type: none"> <li>• Percent complete of fully implementing the advanced water purification program - goal 100% complete –</li> </ul>	<ul style="list-style-type: none"> <li>• Completed advanced water purification program rulemaking</li> <li>• Support the pilot of advanced water purification systems</li> <li>• Conduct advanced water purification program outreach</li> </ul>
<p><b>Objective Aligns to Outcome #5</b></p>	<p>By June 2025, complete 100% of the agency revenue analysis.</p> <p>By June 2025, develop a comprehensive revenue strategy for the agency.</p>	<ul style="list-style-type: none"> <li>• 100% complete of the revenue analysis</li> <li>• 100% complete of the revenue strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Complete an agency revenue analysis</li> <li>• Identify appropriate fees</li> </ul>

**Stakeholder Engagement Plan (Summary):**

**Internal:** FY25 Strategic plan is developed through collaboration with the Executive Leadership Team (ELT), Program Managers and staff.

**External:** FY25 Strategic plan is developed in consideration of ongoing engagement with the Governor’s Office, Tribes and at our Business and Community meetings.

**Communication Plan (Summary):**

**Internal:** FY25 Strategic plan is posted to the ELT Performance Board and briefed to Agency Management.

**External:** FY25 Strategic plan is posted to the Agency external facing website and continued ongoing engagement will occur during routine stakeholder interactions.