

Vision: To be the number one state in the nation in: Balanced, leading-edge environmental protection through technical and operational excellence and radical simplicity for customers and staff.

Mission: To protect and enhance public health and the environment of Arizona.

Agency Description: The Arizona Legislature established the Arizona Department of Environmental Quality (ADEQ) as the state's environmental regulatory agency under the Environmental Quality Act of 1986 to serve as a separate, cabinet-level agency to administer all of Arizona's environmental protection programs. Since then, ADEQ's enduring and vital mission is to protect and enhance public health and the environment of Arizona.

Executive Summary: ADEQ has identified five strategic issues for focus during this fiscal year to deliver tangible outcomes that benefit public health and the environment.

- Sites with Known, Ongoing, Unauthorized Impacts to the environment or public health are in backlog. Our strategy is to continue to attack this inventory with a Backlog Blitz to Accelerate Cleanups.
- Although many successes have been achieved, too many drinking water systems and surface waters are not meeting federal standards. Our strategy is to improve public health and enhance Arizona's unique environment.
- In order to increase State control of Federal environmental programs, ADEQ will work collaboratively with the EPA via Cooperative Federalism 2.0 to support environmentally responsible growth.
- More than 9% of ADEQ staff will be full pension eligible over the next three years. To enable ADEQ to continue to deliver results to our customers and stakeholders, ADEQ will engage our leaders in 21st Century Workforce Planning to recruit, train and retain top environmental talent.
- Environmental issues along the Mexico-United States border create challenges in shared resources of air and water. ADEQ will continue to work with our neighbors in Mexico to implement the Binational Strategic Plan.

Summary of Multi-Year Strategic Priorities

#	Five Year Strategy	Start FY	Progress / Successes
1	Accelerate Cleanups	2018	<ul style="list-style-type: none"> • Reduced the net # of Known, Ongoing, Unauthorized Releases from 107 to 97, total mitigated 198 since FY18. • Reduced the net # of open Leaking Underground Storage Tank sites from 328 to 253, total mitigated 343 since FY17.
2	Enhance Arizona's Unique Environment	2017	<ul style="list-style-type: none"> • Assisted over 3,583 motorists through the voluntary vehicle repair program – eliminating an estimated 50,516 lbs. of ozone precursors since 2017. • Reduced net # drinking water systems not meeting federal standards from 72 to 36. Total mitigated 122 since FY17.
3	Support Environmentally Responsible Economic Growth	2017	<ul style="list-style-type: none"> • myDEQ selected as CIO100 award winner. • Expanded myDEQ number of online services to 80, or 45% of services now online. Completed Clean Water Act 404 program stakeholder process which informed the decision to not proceed with assumption. • Conducted Underground Injection Control primacy Stakeholder process. Rule making and minor conforming changes to statute in progress.
4	Recruit, Train and Retain Top Talent	2017	<ul style="list-style-type: none"> • Reduced Agency Single Points of Failure from 41 to 6.
5	Implement Binational Strategic Plan	2017	<ul style="list-style-type: none"> • Settled the International Outfall Interceptor lawsuit for \$36M in Federal and private funding. • Expanded border air quality monitoring network in San Luis Sonora, and Nogales to better understand international ozone transport. • Completed interim repairs to stop trans-border wastewater discharges in Naco, Arizona. Long-term site characterization contract in process.

Strat	FY21 Annual Objectives	Objective Metrics	Annual Initiatives
1	Mitigate Known, Ongoing, Unauthorized Impacts (KOU) to the Environment and continue cleanups at State Hazardous Waste sites.	<ul style="list-style-type: none"> Reduce net # of KOU sites to 65. Remove 1 site from WQARF Registry. Reduce time to implement remedy 8.08 yrs to 8.0 yrs. 	<ul style="list-style-type: none"> Stop PFAS plume before it reaches Tucson's central drinking water wells (\$3.2M WQARF). Remediation of 3 point sources releasing contaminants to the Hassayampa River (\$1.5M WQARF). Delist 1 site from the WQARF Registry; Optimize and Maintain 21 remediation systems; Install remediation systems at 4 sites; Develop Feasibility and Remedial Action Plans at 4 sites; Complete 11 Records of Decisions (\$10.3M WQARF).
1	Remediate open Leaking Underground Storage Tank (UST) sites.	<ul style="list-style-type: none"> Reduce net # of open Leaking Underground Storage Tanks by 30. 	<ul style="list-style-type: none"> Upgrade 220 tank sites under TSIP; manage 146 Pre-Approval and State Lead remediation sites; oversee 54 Non-Corrective Action sites; conduct 1,150 inspections (\$33M UST)
2	Correct and prevent Drinking Water Systems from serving drinking water not meeting federal standards.	<ul style="list-style-type: none"> Reduce the Net # of Drinking Water Systems not meeting federal standards by 9. 	<ul style="list-style-type: none"> Leverage WIFA loans & WIIN Act for small systems. (Ext. Source) Expand assistance to small drinking systems including technical, managerial and financial support. (Baseline)
2	Establish Protection of Arizona Lakes and Streams (PALS) program to address gap resulting from new definition of Waters of the United States	<ul style="list-style-type: none"> PALS program authorization. 	<ul style="list-style-type: none"> Complete stakeholder process, design program and facilitate enactment of PALS legislation (\$1.1M Admin^a).
3	Assume primacy of federal Underground Injection Control Program	<ul style="list-style-type: none"> Approval of program assumption by legislature, GRRC, and US EPA 	<ul style="list-style-type: none"> Facilitate conforming statute changes, complete rule package and submit application for primacy to US EPA (Baseline).
4	Recruit, Train and Retain Top Environmental Talent.	<ul style="list-style-type: none"> Offer and increase number of full-time and part-time teleworking FTE to 40% 	<ul style="list-style-type: none"> Update equipment for teleworking (\$327K Admin^a). Design floor plans and functionality (hoteling stations, etc.). Work with ADOA and vacate unused space.
5	Implement Binational Strategic Plan.	<ul style="list-style-type: none"> Complete FY20 Arizona-Mexico Commission Milestones. 	<ul style="list-style-type: none"> Start construction of IOI repairs (\$36M Federal and private). Add more border air monitoring capability (\$0.16M PPG Grant). Continue addressing SSOs along the border (\$ 0.2M Admin^a).

^a – postpone administrative costs from General Fund replacement (UST-Admin) to prioritize strategic initiatives